

Daniels Diversity & Equity Committee

Minutes – September 16, 2020

In Attendance

- Jane Wolff (Chair)
- John Shnier
- Nicole Tratnik
- Randa Omar
- Janice Miyagi
- Danijela Puric- Mladenovic
- Aziza Chaouni
- Mitchell Akiyama
- Fadi Masoud
- Markus Peterson
- Clara James
- Andrea McGee
- Hannah Brokenshire
- Tolulope Alabi

Minute taker: Harold Tan

Convened: 5:06 pm

1. Final Approval of August 27 Minutes

Moved: Nicole Tratnik

Seconded: Aziza Chaouni

Motion carried. Opposed: None. Abstentions: Jane Wolff

2. Notes from Chair – Questions

- **Fall 2020 Schedule.** Due to scheduling changes among members, we have not been able to finalize the Fall 2020 meeting schedule
- A new Doodle poll will come out shortly
- **Topics for discussion.** Members are invited to propose topics for discussion at our Fall 2020 meetings.
- Please contact Harold Tan by Monday, September 21, if you have a topic proposal

- **Work Study Hiring Subcommittee.** We need volunteers to participate in the Work Study hiring subcommittee
- Ideally look for a faculty member, staff member and student union representative
- Hiring subcommittee will be active for the period September 21-25
- Please contact Harold Tan by Friday, September 18
- **Unconscious Bias Training.** Training date has been set for Wednesday, October 28.
- **Anti-Black Racism Consultants List from ARCDO.** We received the list from ARCDO yesterday (September 15)
- A Request for Proposals is being developed and we hope to send it out within a week

3. **Active Listening Workshop – Harold Tan**

- Harold Tan facilitated a workshop on Active Listening
- Workshop handout can be found on D&E Committee Teams page

4. **Motion to adjourn**

Moved: Fadi Masoud

Seconded: Mitchell Akiyama

Motion carried. Opposed: None. Abstentions: None

Meeting end: 6:10 pm